

Celebrate

Serve



I Belong.

Grow

Connect

A Narrative Budget for St. James' In the City.

A call to action...

Disturb us, Lord, when
We are too well pleased with ourselves,
When our dreams have come true
Because we have dreamed too little,
When we arrived safely
Because we sailed too close to the shore.

Disturb us, Lord, when
With the abundance of things we possess
We have lost our thirst
For the waters of life;
Having fallen in love with life,
We have ceased to dream of eternity
And in our efforts to build a new earth,
We have allowed our vision
Of the new Heaven to dim.

Disturb us, Lord, to dare more boldly,
To venture on wider seas
Where storms will show your mastery;
Where losing sight of land,
We shall find the stars.
We ask You to push back
The horizons of our hopes;
And to push into the future
In strength, courage, hope, and love.

attributed - Sir Francis Drake -1577

Be a Sustaining Member of St. James'

We believe...

We believe that everything we are, everything we have as individuals and as a community comes from God...

"...who reconciled us to himself through Christ, and has given us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us. So we are ambassadors for Christ, since God is making his appeal through us; we entreat you on behalf of Christ, be reconciled to God." (2 Corinthians 5.17-21)

To be a sustaining member of St. James' Church means we believe in:

- ✦ Our common life together.
- ✦ Engaging our faith and our doubts on a deeper level.
- ✦ The Christian life of discernment and action.
- ✦ A God who works in our lives and in the lives of others to transform the world.
- ✦ The call to be ambassadors of Christ and to trust where this may lead us.

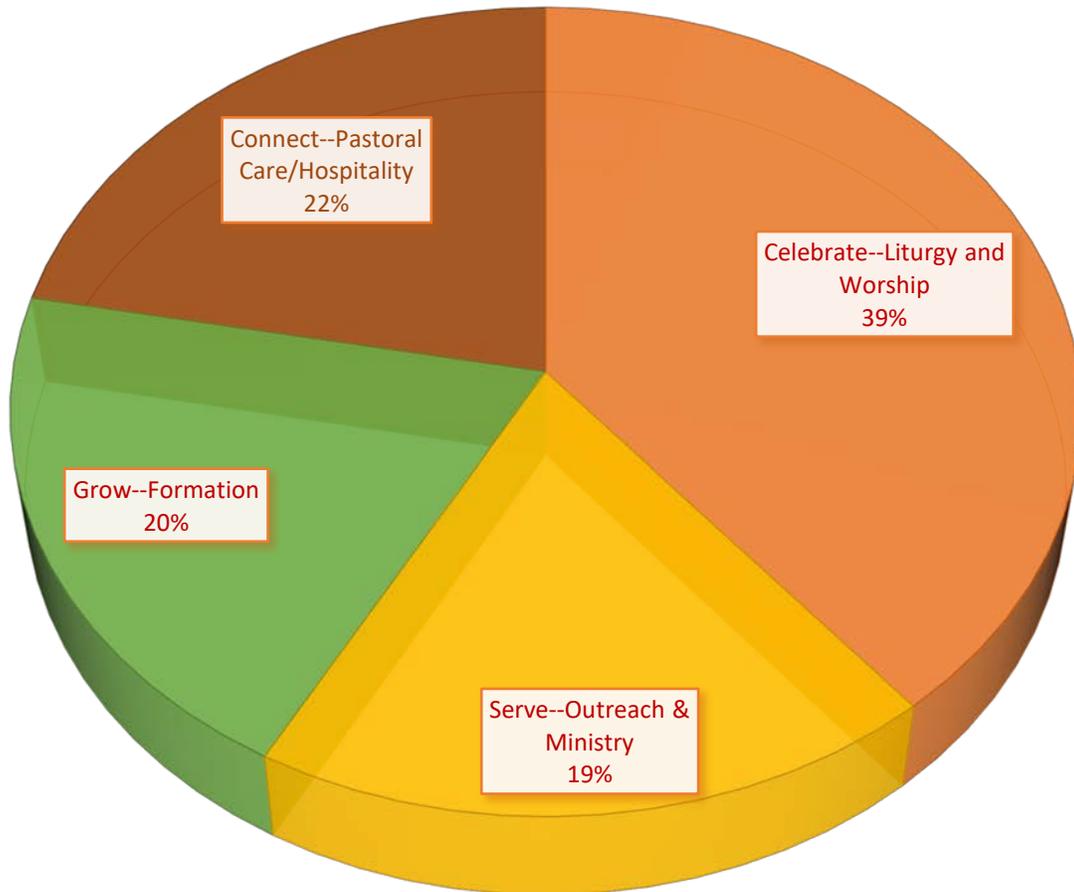
We believe that all we have is given to us by God.

We believe we can do more.

We give joyfully, expectantly, graciously, and faithfully in response to our beliefs.

"Glory to God whose power working in us can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church and in Christ Jesus for ever and ever". Amen. (Eph. 3:20,21)

2017 BUDGETED EXPENSES ST. JAMES' IN THE CITY



The purpose of the Narrative Budget is to provide a visual representation of what your pledges do! It connects the budget numbers with our ministries in the church and in the world. Each category includes not only the direct costs, but also a pro-rated proportion of indirect costs for support resources such as administration, security, maintenance, etc.

For example, a direct cost of the Soup Kitchen would be the food supplies. The indirect cost would include administrative time for the ordering of food and the check writing and record keeping for the payment of the food. It would also include the cost of maintenance to clean the Parish Hall and set it up before the Soup Kitchen, and the breaking down and putting away tables and cleaning of the Parish Hall afterward. It would also include Security for the time we are open to the public.

Everything we do is either direct or indirect support of our ministries and our common life. Your sustaining membership in the form of a pledge or contribution makes all this possible!

Celebrate!

Our spiritual life at St. James continues to revolve around, and is informed by our worship together. Worship has implications for the whole of life, as we participate in liturgies to proclaim God's redemptive actions in creation. In worship we praise, give thanks, seek forgiveness, and invite God into our joys, successes, sorrows, complexities, and confusions. We grieve and celebrate life and all that we are, have been and who we are yet to be. We worship in the beauty of holiness on Sundays and other special occasions and are empowered to go forth into the world in peace to do the work in which we have been given.

Worship & Music (Total Approximate allocation: \$374,874)

1. Sunday Worship
 - a. simple service with hymns
 - b. sung service with choir
 - c. monthly family service with children's choir
 - d. Korean language services with Korean choir
 - e. monthly bi lingual service
 - f. Soup Kitchen Chapel
2. Baptisms / Confirmations
3. Weddings
4. Funerals
5. Evensong
6. Compline
7. Special services

39%

2017 Budget

Support and Resources *

1. Clergy time
2. Choir support
3. Music staff
4. Gift of time: Altar Guild, servers, lay readers, lectors, ushers and greeters, volunteer choirs, musicians
5. Liturgical supplies
6. Flowers and greening of church
7. Administration
8. Maintenance
9. Security
10. Sexton
11. Parking
12. Office Operation, general operations and Insurance
13. Accounting and Professional services
14. Piano tuning, Organ maintenance and repair
15. Music and Supplies

“O, Worship in the beauty of Holiness” (Psalm 96)

- Support for Choir and music is augmented by Great Music, an arm of St. James' that raises funds from the wider community apart from pledges. This effort makes the scope of our musical offerings possible.

Serve

As the liturgy of Maundy Thursday tells us and shows us, we are to be servants of Christ who gives us the commandment to love one another as he loves us. This commandment is the cornerstone of discipleship. St. James' feeding programs are an essential element of our identity. As our world and our communities change, we are called as ambassadors of Christ to discern how we can expand and deepen our outreach efforts and our peace and justice ministries. We must ask ourselves, "How can we do more?"

Outreach and ministries (Total Approximate Allocation: \$182,006)

1. Feeding Programs
 - a) Soup kitchen
 - b) Food pantry

2. Peace and justice
 - a) Homeboy walk
 - b) Anti-racism study, events and training
 - c) Safe church training
 - d) Conversations
 - e) Interfaith dialogue and engagement
 - f) Sanctuary training
 - g) 12 step groups, including AA and Al-anon

19%

2017 Budget

Support and Resources

1. The precious time of our compassionate volunteers in all the above categories
2. Administration
3. Maintenance, repair, cleaning
4. Security
5. Sexton

"Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me". (Mt. 25:40)

Grow

To grow in community and in discipleship we engage in life-long learning together. In doing so we witness to each other God's transformative action in our lives. Families with children seek to give their children a foundation of faith that will carry them through their lives. Young adults seek to deepen their faith as their worlds get more complex. How can we develop and sustain prayer groups for all stages of life that can ground us in community? How can we sustain the resources to "plug in" whether we are longtime members or newcomers seeking a church home?

Spiritual Formation (Total Approximate Allocation: \$192,493)

Adult Formation

1. Classes
2. Prayer groups
3. EFM groups
4. Bible study
5. Forums
6. Retreats
7. Baptism prep
8. Confirmation Prep
9. Pre-marital counseling
10. Discernment of ministries

20%

2017 Budget

Spiritual Formation – Children

1. Sunday School
2. Childcare
3. Summer Choir Camp
4. Holy Week and Easter activities
5. Christmas Eve Pageant

Support and Resources

1. Clergy Time
2. Office Operations
3. Accounting and Professional Services
4. General Operations and Insurance
5. Maintenance/Repairs/Cleaning

"We must always give thanks to God for you, brothers and sisters, as is right, because your faith is growing abundantly, and the love of every one of you for one another is increasing". (2 Thess 1:3-4)

Connect

Pastoral care is being present in someone's life during times of transition, joy, grief or challenging times. "Being there" for each other is part of our call as ambassadors for Christ. Clergy and lay volunteers are committed to this ongoing ministry which is an essential part of life itself. Whether we are a non-anxious presence during a time of grief, or an agent of hospitality as we welcome the stranger—taking care of each other is critical to sustainability and helps us to experience Christ in the midst of us.

Pastoral Care and Hospitality (Total Approximate Allocation: \$216,827)

Welcome & Hospitality

1. Welcome at all services
2. Coffee hour after every Sunday morning service
3. Special Receptions at other times

Parish life

1. African Fellowship
2. Korean Fellowship
3. Women's Retreat
4. Men's Group
5. Parish Picnic
6. Potlucks
7. "Conversations"

22%

2017 Budget

Pastoral Care

1. Visiting the sick
2. Caregiver support
3. Wedding prep
4. Ministering to the bereaved
5. Ordination process
6. Counseling
7. Intercessory Prayer

Support and Resources

1. Vestry
2. Clergy time
3. Stewardship
4. Lay Eucharistic Visitors
5. Welcomers
6. Administrative Staff
7. Accounting and Professional Services
8. Office Operations, General Operations and Insurance
9. Maintenance/ Repair/Cleaning
10. Security
11. Sexton
12. Nursery and supplies

"Do not neglect to show hospitality to strangers, for by this some have entertained angels without knowing it."
(Hebrews 13:2)